The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of August 15, 2023 at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President Pro Tem Tim Millenbine. Roll Call was as follows: Present – Steve Becker, Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, and Justin Woodrow. Absent: Dennis Lynch.

Motion by Lueke, second by Ragan to approve the following items under the Consent Agenda: The minutes from the July 18, 2023 Regular Board Meeting; Treasurer's Report, Budget reports, District bill listing, destruction of Executive Session Audio Recordings older than 18 months per Code; Final Reading: Policies 2:80-E, 2:80, 4:45, 6:10, 8:25, 8:95, 2:170, 4:100, 5:230, 6:190, 6:240, 7:305, and 7:330. Roll Call Vote – Voting Yes – Lueke, Ragan, Woodrow, Millenbine, Becker, and Gray. Motion carried.

CORRESPONDENCE - None

VISITORS/Public Comment – None.

SUPERINTENDENT'S REPORT - Status

Mr. McCollum updated the Board on the following: State Disbursements owed: \$5,744.48; Two buses were ordered and are expected to be delivered on August 16, 2023; Recognized Jay Lentz and Christina Epperson for a job well done writing and receiving grants for the district; First day of school went well; Explained the situation regarding the temperature in the buildings; Reviewed the new Chromebook policy.

OLD BUSINESS -

Motion by Lueke, second by Becker to set the budget hearing for 6:45 p.m. on September 19, 2023, just prior to our regular September meeting at 7:00 p.m. Vote was taken by voice and motion carried.

NEW BUSINESS -

Motion by Ragan, second by Becker to approve the handbooks for the 2023-2024 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Lueke, second by Gray to approve the District Threat Assessment Protocol and Procedures as presented. Vote was taken by voice and motion carried.

Motion by Lueke, second by Woodrow to approve the renewal with Country Financial to provide the Districts various insurance coverages from September 1, 2023 through August 31, 2024. The School Board Legal Liability is with Darwin Insurance Group. Roll Call Vote – Voting Yes – Lueke, Woodrow, Millenbine, Becker, and Gray. Voting Abstain: Ragan. Motion carried.

Motion by Gray, second by Lueke to approve partnering with AmeriCorps to provide two AmeriCorps members to the district. Roll Call Vote – Voting Yes – Gray, Lueke, Ragan, Becker, Millenbine, and Woodrow. Motion carried.

Motion by Lueke, second by Becker to approve investing into a 12-month CDARS account through People's National Bank. Roll Call Vote – Voting Yes – Lueke, Becker, Ragan, Gray, Millenbine, and Woodrow. Motion carried.

Motion by Lueke, second by Woodrow to approve the "Return to Learning Plan" for the 2023-2024 school year as presented. Vote was taken by voice and motion carried.

Motion by Becker, second by Ragan to convene in executive session at 7:34 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body, and pending litigation pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Becker, Ragan, Lueke, Gray, Millenbine, and Woodrow. Motion carried.

Motion by Ragan, second by Gray to come out of executive session at 8:36 p.m. Roll Call Vote – Voting Yes – Ragan, Gray, Lueke, Becker, Woodrow, and Millenbine. Motion carried.

Motion by Becker, second by Ragan to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Becker, second by Ragan to accept a letter of retirement from Bert Irvin, Bus Driver, effective May 23, 2023. Vote was taken by voice and motion carried.

Motion by Becker, second by Ragan to accept a letter of resignation from Alisha Carmickle, EOC Aide, effective August 7, 2023. Vote was taken by voice and motion carried.

Motion by Becker, second by Ragan to accept a letter of resignation from Brandice Barnfield, EOC Aide, effective August 9, 2023. Vote was taken by voice and motion carried.

Motion by Gray, second by Ragan to approve increasing the bus driver sub pay (full day) from \$85 to \$90, effective with the start of the 2023-2024 school year. Roll Call Vote – Voting Yes – Gray, Ragan, Lueke, Becker, Woodrow, and Millenbine. Motion carried.

Motion by Gray, second by Ragan to approve increasing the shuttle bus driver pay from \$15 to \$17, effective with the start of the 2023-2024 school year. Roll Call Vote – Voting Yes – Gray, Ragan, Lueke, Becker, Woodrow, and Millenbine. Motion carried.

Motion by Woodrow, second by Becker to approve the voluntary reassignment of Samantha Benbrook from a part-time, hourly tutor to a full-time Classroom Aide, assigned to East Side, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Woodrow, Becker, Lueke, Millenbine, Ragan, and Gray. Motion carried.

Motion by Woodrow, second by Becker to approve the voluntary reassignment of Jaci Payne from a part-time hourly Tutor to a full-time EOC Aide, assigned to Dahlgren, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Woodrow, Becker, Lueke, Millenbine, Ragan, and Gray. Motion carried.

Motion by Woodrow, second by Becker to approve the voluntary reassignment of Victoria Tallman from a part-time, hourly Childcare Worker to a full-time Preschool for All Aide, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Woodrow, Becker, Lueke, Millenbine, Ragan, and Gray. Motion carried.

Motion by Woodrow, second by Becker to approve the voluntary reassignment of Mika Easley from a part-time, hourly Childcare Worker to a full-time EOC Aide, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Woodrow, Becker, Millenbine, Lueke, Ragan, and Gray. Motion carried.

Motion by Ragan, second by Lueke to approve recalling Kirsty McDonald, EOC Aide, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Lueke, Millenbine, Gray, Becker, and Woodrow. Motion carried.

Motion by Ragan, second by Lueke to approve recalling Samantha Branch, EOC Aide, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Lueke, Millenbine, Gray, Becker, and Woodrow. Motion carried.

Motion by Becker, second by Lueke to employ Tyler Buss as a PE/Driver's Education Teacher, contingent upon the successful completion of a background check and completion of necessary paperwork, with the start of the 2023-2024 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Ragan, and Gray. Voting No – Millenbine. Motion carried.

Motion by Ragan, second by Woodrow to employ Victoria Gordon as an EOC Aide, assigned to Preschool, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Woodrow to employ Alex Gray as an EOC Aide, assigned to Dahlgren, contingent upon the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Millenbine, and Becker. Abstain Voting – Gray. Motion carried.

Motion by Ragan, second by Woodrow to employ Kelsey Brown as an EOC Aide, assigned to Brownsville, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Woodrow to employ Angel Shephard-Farthing as an EOC Aide, assigned to Norris City Annex, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Woodrow to employ Cassidy Brown as an EOC Aide, assigned to Norris City Annex, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Woodrow to employ Hannah Andrews as an EOC Aide, assigned to Brownsville, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 14, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Woodrow to employ Ashley Gordon as an EOC Aide, assigned to the Senior High School, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

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Motion by Ragan, second by Woodrow to employ Holly Aud as an EOC Aide, assigned to Brownsville, contingent upon obtaining proper Illinois Paraprofessional Licensure prior to the end of the 2023-2024 school year, the successful completion of a background check and completion of necessary paperwork, effective August 16, 2023. Roll Call Vote – Voting Yes – Ragan, Woodrow, Lueke, Gray, Millenbine, and Becker. Motion carried.

Motion by Ragan, second by Becker to employ Shayla McMahon as a part-time, hourly Childcare Worker on an as needed basis, contingent upon the successful completion of a background check and completion of necessary paperwork, effective retroactive to August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Becker, Lueke, Millenbine, Gray, and Woodrow. Motion carried.

Motion by Ragan, second by Becker to employ Amanda Burlison as a part-time, hourly Childcare Worker on an as needed basis, contingent upon the successful completion of a background check and completion of necessary paperwork, effective August 9, 2023. Roll Call Vote – Voting Yes – Ragan, Becker, Lueke, Millenbine, Gray, and Woodrow. Motion carried.

Motion by Lueke, second by Woodrow to re-employ Jessica Partain as the Senior High Freshman Volleyball Coach, effective with the start of the 2023-2024 season. Roll Call Vote – Voting Yes – Lueke, Woodrow, Ragan, Gray, Millenbine, and Becker. Motion carried.

<u>Motion</u> by Ragan, second by Woodrow to approve the following athletic volunteers: Donnie Craddock – Trap; Kristi Deer – Trap; Megan Waller – Trap; Liz White – Trap; Steven Douglass – Trap; Drew Imhoff; Rhonda Tracy – Trap; Danny Simmons – Trap; Angela Cross – Trap; Alicia Allen – Trap; Krystal Kelly – Trap; Danyelle Douglass – Trap; Chris Cross – Trap; Rebecca Winemiller – Trap; Lois Vaupel. Vote was taken by voice and motion carried.

Motion by Lueke, second by Woodrow to post for Maintenance Director. Vote was taken by voice and motion carried.

Motion by Gray, second by Ragan to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 8:44 p.m.

Board Presiden	
Board Secretary	